## Redwood Community Action Agency

**Natural Resources Services Division**

**JOB ANNOUNCEMENT**

**TITLE: Natural Resources Field Assistants (2)**

**STATUS: 0.5-1.0 FTE, temporary, non-benefitted position**

**SALARY: $12 - $15/hour DOE**

**AVAILABLE: Immediately**

**DEADLINE: Wednesday, September 10 at 12:00 p.m. (noon). Please note that interviews will take place on Friday September 12, 2014.**

**APPLICATION PROCESS:**

**Required Employment Applications available at:**

**Redwood Community Action Agency, 904 G Street, Eureka, CA 95501 or** [**www.rcaa.org**](http://www.rcaa.org)

Complete application (resume and cover letter optional) and return by deadline.

**PLEASE NOTE:** Incomplete applications or resumes without applications will not be accepted.

**POSITION PURPOSE**

Under the direction of the project lead or designated field supervisor, the Natural Resources Field Specialist/ Field Assistant will primarily work as part of a crew to eradicate invasive cord grass from salt marshes in Humboldt Bay. Work will involve site reconnaissance, manual/mechanical/cultural means of treating spartina, tool maintenance, and assisting with volunteer training. The crew will work half to full time subject to tidal access and in diverse weather conditions. This crew may also assists in the implementation of other natural resources projects, including watershed and active living projects.

**essential job functions**

The: Natural Resources Field Specialist/Assistant performs a variety of primarily physical tasks, usually as a member of a crew, such as planting native vegetation, invasive plant removal, erosion control, general field measurements, constructing trail amenities, light carpentry, site safety, and vehicle operation.

**JOB REQUIREMENTS**

Knowledge of and experience with:

* Landscaping practices such as tree-planting; salt-brackish-or-freshwater wetland revegetation
* Some identification of common native plants
* Use of basic hand tools
* Use of power tools with supervision and instruction as needed
* Maintenance of hand and power tools

Ability to:

* Follow directions
* Work well with others
* Perform duties to the required specifications and quality standards
* Work with a minimum of supervision
* Insure and protect agency, employee, community partners and client confidentiality and safety

**OTHER REQUIREMENTS**

* Must be a U.S. citizen or lawful permanent resident
* Must have means and capacity to perform job related duties with personal vehicle, as may be required, and must have proof of current automobile insurance
* Possession of valid California Driver’s License with current DMV printout showing acceptable driving record
* Submit to pre-employment physical with evidence of satisfactory health and ability to perform physical requirements of the position with or without reasonable accommodations
* Perform all requirements of the position with or without reasonable accommodations
* Home telephone or other effective means of communication

**PHYSICAL REQUIREMENTS OF THE POSITION (very labor intensive)**

* Move and lift heavy items (40-75 lbs) on a regular basis
* Walk up and down steep slopes with loose rock, thick brush, and/or walk on slippery marsh plain
* Stoop and bend repetitively
* Perform repetitive motion tasks, such as weed-eating, digging, planting holes, pounding in stakes, etc.